

**Milly Southworth**

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**From:** Lisa Grigg (Communities Support Assistant) <Lisa.Grigg@cornwall.gov.uk>  
**Sent:** 08 April 2026 16:02  
**Subject:** Draft Belonging in Cornwall strategy consultation

Information Classification: CONTROLLED

*TO: South East Cornwall Community Area Partnership*

Dear All – Please see message below from the Strategy & Partnerships Service.

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Cornwall Council has developed a Draft Belonging in Cornwall strategy, and we really want your feedback.

The strategy is our commitment to equity, diversity and inclusion over the next four years. It sets out plans for a fair and inclusive Cornwall where everyone feels welcome and that they belong. It helps us meet the requirements of the Equality Act 2010.

The strategy includes how we will work with organisations and communities. And how we will lead by example and promote our values of fairness, ambition, inclusion and respect. It's about improving how people access our buildings, services and our information. It's also about making sure Cornwall Council is a fair and inclusive place to work.

Some of the things we will work on in the first year include:

- Carrying out accessibility audits on our buildings.
- Updating our reasonable adjustments policies.
- Looking at how we can increase our use of British Sign Language.
- Continuing our work on the Faith Covenant for Cornwall.
- Making sure we are following the Supreme Court ruling on the definition of sex in the Equality Act.
- Developing a toolkit to support trans colleagues and their managers.
- Looking at how we make our recruitment processes more inclusive.
- Sharing what we do with other organisations

To find out more and to respond via our consultation survey, visit [Belonging in Cornwall | Let's Talk Cornwall](#).

For details of other ways to engage email us at [equality@cornwall.gov.uk](mailto:equality@cornwall.gov.uk)

Consultation closes 6 May 2026.

Thank you.

With kind regards

Lisa

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