Milly Southworth

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Employer Newsletter October 2025

UPDATE | Employer Day

Last month we announced the confirmation of our upcoming Employer Day, taking place on Wednesday, 5 November 2025 at the Pavilion Centre, Royal Cornwall Events Centre, Wadebridge.

This event will offer valuable insights into key developments across the LGPS landscape, including:

- Results of the 2025 Actuarial Valuation
- Investment Update
- Analysis on the Gender Pensions Gap and Pensions Adequacy

One-to-One Actuary Sessions

Attendees will also have the opportunity to book a one-to-one meeting with our scheme actuary, Hymans Robertson, to discuss individual contribution rates payable from March 2026. These sessions are limited and will be allocated on a first-come, first-served basis.

Date:

Wednesday, 5 November 2025

Location: The Pavilion Centre,

Royal Cornwall Events Centre,

Wadebridge, PL27 7JE

Time:

09:30am Registration

10:00am Start

3:00pm Finish

More detailed agenda to follow shortly

If you have not yet registered, there is still time, please complete the following form: https://www.cornwall.gov.uk/jobs-and-careers/pensions-employer-day/

Backdated pay awards FAQs

If your organisation has recently approved a backdated pay agreement, the Local Government Association (LGA) has published a document addressing frequently asked questions related to backdated payments. It provides guidance on common issues that may arise when an employer implements a backdated award.

You can find these FAQs on the <u>employer guides and sample documents</u> page of www.lgpsregs.org

Annual survey closed

Thank you to all employers who participated in our annual survey on responsible investment. The survey is now closed, and the feedback received will help in the Fund's annual review of its Responsible Investment policy later this year. It will also help the Fund identify the most effective ways to communicate progress on responsible investment with its members.

Employer discretions

Throughout this year, we have been contacting employers to request updates to outof-date discretions policies. Thank you to all employers who have responded to our enquiries so far. However, we are still awaiting updated policies from a number of organisations and will be following up later this month.

If your organisation is among those outstanding and you require an extension to the deadline, please notify the Fund at your earliest convenience.

Annual Benefits Statement reminder

Members can now view their Annual Benefit Statement (ABS) via our self-service platform, My Pension Online.

If a member has not yet registered for *My Pension Online* and would like to access their ABS, they will need to complete the sign-up process, which can be found here: https://www.cornwall.gov.uk/jobs-and-careers/cornwall-pension-fund/useful-links/my-pension-online/

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