



## **Torpoint Town Council**

**We commit to honour the Armed Forces Covenant  
and support the Armed Forces Community.**

**We recognise the contribution that Service Personnel, both  
regular and reservist, Cadets, Veterans, and military families  
contribute to our community and to the country.**

Signed on behalf of:  
**Ministry of Defence**

Signed on behalf of:  
**Torpoint Town Council**

Signed:

Signed:

Name:

Name:

Position:

Position:

Date: DD Month Year

Date: DD Month Year



# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles of The Armed Forces Covenant

1.1 We, Torpoint Town Council, will endeavour to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 Torpoint Town Council recognises and remembers the sacrifices made by members of the armed forces community. The Armed Forces Covenant is a promise made by Torpoint Town Council, the NHS and local businesses and charities, to support in-service personnel, ex-service personnel and their families to receive fair and consistent service within the town. We will seek to uphold the principles of the Armed Forces Covenant, by:

- Employment support to members of the Armed Forces Community
- Communications, engagement and outreach: including the “Freedom of the Town” link with HMS Raleigh, the link with both the Torpoint Royal British Legion and Royal Naval Association and the organisation of parades.
- Civic responsibilities: including encouraging current and former Service personnel to stand for election or co-option to the role of Councillor
- **Promoting the Armed Forces:**
- Promoting the Armed Forces including through the “Freedom of the Town” link with HMS Raleigh
- Promoting our work, activities and events through our own digital and social media channels as well as working with the press
- Publishing our Covenant pledges on our website
- Promoting that we are an Armed Forces friendly organisation to our staff, contractors, customers, suppliers and wider public
- **Veterans**
- Working with and advertising vacancies through Career Transition Partnership (CTP) as well as advertising widely in the Armed Forces community to ensure employment opportunities are made available to veterans.
- Welcoming applications from and guaranteeing interviews with veterans who meet the criteria in the job specification
- Recognising military skills and qualifications in our recruitment and selection process
- **Service Spouses & Partners:**

- Supporting the employment of Service spouses and partners by welcoming applications from those who meet the criteria in the job specifications
- Partnering with and advertising vacancies on Forces Family Jobs and Recruit for Spouses, as well as advertising widely in the Armed Forces Community
- **Reserves**
- Supporting our employees who are already members of the Reserve Forces
- **Cadet Organisations:**
- Supporting our employees who are volunteer leaders in military cadet organisations
- Accommodation of cadet training commitments where possible
- Considering sponsorship bids to support worthwhile cadet projects
- **National Events**
- Supporting Armed Forces Day, Poppy Appeal Day and Remembrance activities
- **Armed Forces Charities**
- Encourage and support employee fundraising for Service Charities

2.2 We will publicise these commitments through our website and on local media, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.