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Milly Southworth

From: Julie Calleya <Julie.Calleya@cornwall.gov.uk>
Sent: 19 November 2024 11:09
To: CornwallALC Enquiries
Subject: CALC: REQUEST FOR INFORMATION

Information Classification: CONTROLLED

Dear CALC Members,

REQUEST FOR INFORMATION

As you will have seen, following the [budget from central government](#) the employer contribution of National Insurance is set to increase from 13.8% to 15.0% from 1st April 2025. The earnings point at which employers pay NI contributions is also being lowered from £9,100 to £5,000 a year.

The government announced that English local authorities will be fully compensated for the loss of income and administration costs which result. Despite this, NALC has informed us that initial feedback from MHCLG officials is that the Town and Parish council sector will not be compensated for the increase in employers' national insurance contributions. This is extremely concerning, and NALC has estimated it may cost the sector £10m per year. [NALC will be pressing government to rethink this.](#)

At our AGM on 12th November there was considerable discussion on this matter, and CALC would now like to gather data in order to help with the lobbying effort. Your responses to the following questions would be greatly appreciated:

- How many people does your Council employ?
- How many employees do the Council pay employer National Insurance contributions for?
- What is the estimated cost of the NI increase to the Council next year?

Please respond ASAP but **no later than 1st December.**

Kind regards

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Response to CALC – November 2024

- How many people does your Council employ? **Currently employs 14 staff, with predicted to employ 13 staff from 2025/26, this is equivalent to 8.48FTE for 2025/26.**
- How many employees do the Council pay employer National Insurance contributions for? **All employees are included in the calculation and pay NI.**
- What is the estimated cost of the NI increase to the Council next year? **£9,688.25 increase to the Council, due to the increase in NI for 2025/26.**