

Milly Southworth

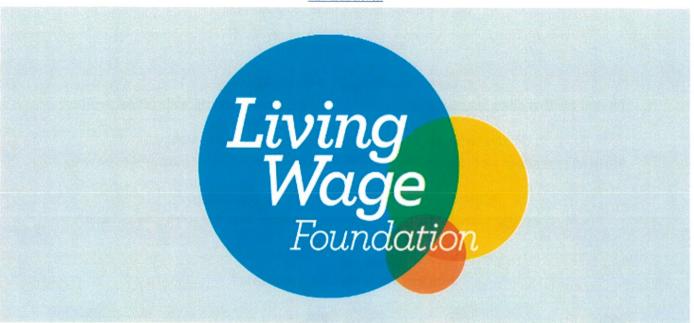
losomes 10/09/24

From: Info <info@livingwage.org.uk>

Sent: 29 August 2024 10:31 **To:** Camilla Southworth

Subject: Get ready for new Living Wage rates and Living Wage Week!★

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Rates information, Living Wage Week and more!

August Newsletter

This August, we've launched new reports and toolkits to help grow the Living Wage movement here in the UK and beyond. Take a look at our Service Provision Toolkit, and report on 'Implementing a Living Wage in the Philippines: A worker-led approach'.

We have also got several webinars coming up to help you prepare for the Living Wage rates announcement in October. Discover more latest news and updates from the Living Wage movement below.

Also in this month's newsletter:

- Rates Information
- Living Wage Week
- Upcoming Events

Preparing for the new 2024-25 Living Wage rates

The new Living Wage rates will be announced w/c 21st October this year

With only two months until the new Living Wage rates are announced. We're going to continue sharing information, resources, and holding webinars to help you prepare for the new rates, as well as ask questions and learn more about the rates.

3 things you can do:

1. Learn about the calculation methodology

Re-read our 'Everything you need to know about the Living Wage rates' email, and visit our website.

2. Get tips on how to implement the new rates from other employers

Attend our webinar on the 5th September below to discuss different ways to implement the new rates.

3. Better understand the changes to this year's rates

Attend <u>our webinar</u> on the 3rd October (4-5pm), to learn more about this year's rates and their likely trajectory.

Join our rates explainer webinars



A conversation about implementing the real Living Wage rates

Join us for an informal discussion between Living Wage Employers about implementing the real Living Wage rates, including any challenges organisations have experienced and how they've overcome them, as well as the support on offer from the Living Wage Foundation.

If you have overcome any challenges in implementing the Living Wage rates and are interested in sharing your experience with

2024 real Living Wage: Insights, trends and the outlook for this year's rates

Join our webinar exclusively for the Living
Wage movement to better understand the insights
and trends influencing this year's Living Wage
rates and gain a sense of their direction ahead of
the announcement later in October.

As the robust calculation process is still ongoing, we won't be able to share this year's rate, but we will be able to give a clearer sense of their direction to support your planning and implementation of the new rates.

As a reminder, the new rates will be announced w/c 21st October.

Sign up for the webinar

Living Wage Week 2024: A date for your diary

Living Wage Week is back! Get ready to celebrate the Living Wage movement on the week commencing the 4th November. If you'd like to get involved and run an event, or you have any questions about how to best shout about the great work you are doing on the Living Wage, get in touch with your regional account manager today!

The theme for this years Living Wage Week is:

Futureproof your Business with Accreditation: Good for Business, Good for Workers, Good for Society

Find out more about Living Wage Week

Upcoming Events



Living Pensions Webinar

The Living Pension standard was based on a framework developed by the Resolution Foundation in 2021 and we have been working with them to update this to reflect changes over the last three years. The report will be published on September 4th and we will be hosting a webinar with the Resolution Foundation on Wednesday September 11th, 4-5pm to talk through the new research.

Sign up for the webinar

Living Hours Information Session

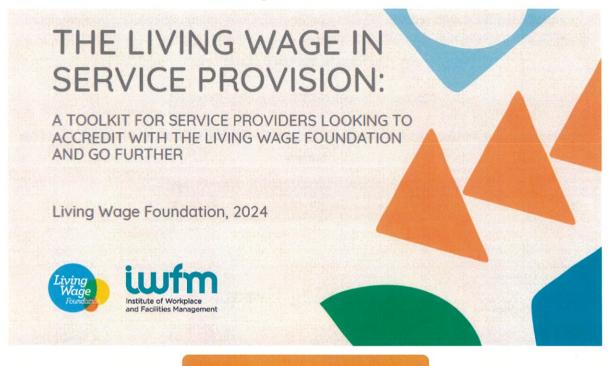
On Tuesday 8th October, 10-11am we will be hosting the second in our series of Living Hours information sessions. You will hear from the team on how the Living Hours scheme was developed, the criteria for Living Hours accreditation and how the process works. There will then be plenty of time for questions in an informal setting to allow our team to answer any queries you have.

Sign up for the webinar

A Toolkit for Service Providers

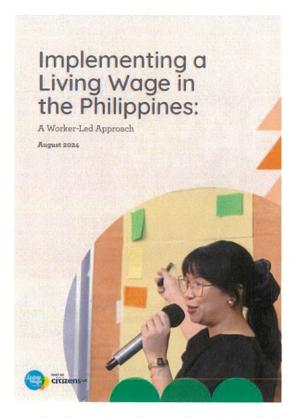
Yesterday, we launched our <u>Service Provision Toolkit</u> aimed at Service Providers looking to accredit with them Living Wage Foundation and go further to promote and champion the Living Wage. The toolkit outlines the benefits of paying the Living Wage, both to businesses and their employees, and runs through how you can accredit to formally join the movement.

Hear from case studies <u>Clean For Good</u> and <u>Tidy Green</u> about why they are Living Wage Employers and Recognised Service Providers.



Read the Service Provision Toolkit

A Living Wage movement in the Philippines - read our report



This month we launched a <u>'Implementing a Living Wage in the Philippines: A worker-led</u>

<u>approach'</u> report which shares the approach being taken in the Philippines to implement a Living Wage through a worker-led approach driven by the NFL union (National Federation of Labour) working alongside other key players in the Philippines.

The report also looks at the UK's worker-led approach to developing the Living Wage campaign, initially driven by <u>Citizens UK</u> through community organising and listening to the experiences of low-paid workers.

Read the full report

Find out more about the Global Living Wage Network

Social Enterprises are leading the way on the Living Wage



New <u>Social Enterprise UK</u> research finds 84% of social enterprises pay the real Living Wage, which is a much higher proportion than employers in the wider economy.

Paying the real Living Wage remains the only way to ensure all staff including third party contractors earn a wage based on the cost of living. By paying the real Living Wage you can also add to your organisation's social value.

Read the full report

Louder Than Words - Join us at the B Corp Festival



Have you heard about Louder Than Words — The B Corp Festival?

On September 10th-11th, B Lab UK will be hosting the world's largest-ever gathering of B Corps and purposeful businesses to harness the power of people using business as a force for good.

You'll see fresh content delivered differently, with headline moments from the main stage and Oxford's New Theatre, alongside wider events and activities to choose from across Oxford.

We've secured a limited number of 20% off tickets for our Living Wage Employer network with the code **20DISCOUNTLTW.** Living Wage Foundation will be leading two sessions at the festival. If you are coming, please do come along to them as we would love to see you there.

Take a look at the agenda and get your discounted ticket

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