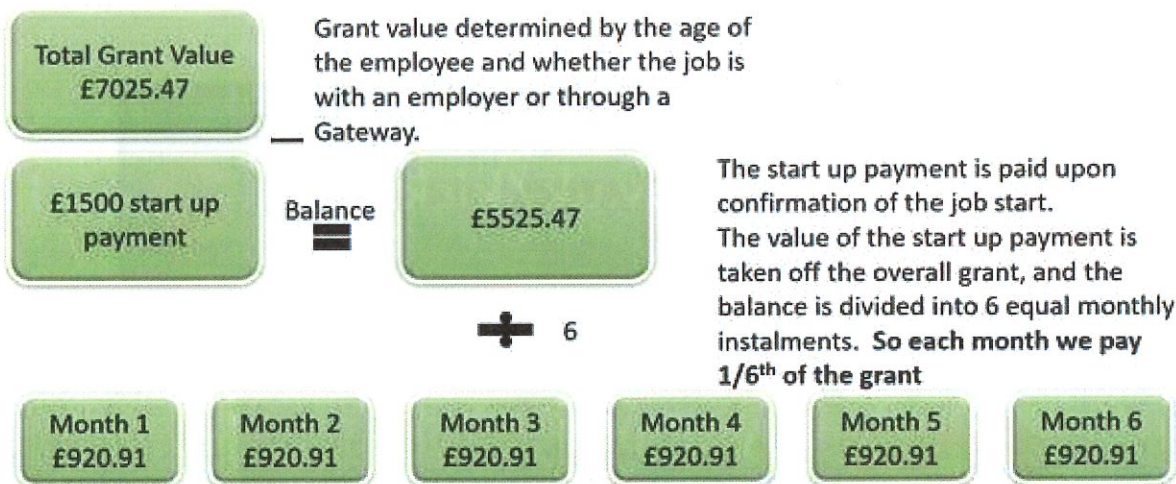


**Milly Southworth**

**From:** Schofield Claire JCP EMPLOYER ADVISER <CLAIRE.SCHOFIELD1@DWP.GOV.UK>  
**Sent:** 16 April 2021 12:46  
**To:** 'admin@torpointtowncouncil.gov.uk'  
**Subject:** Kickstart Scheme meeting?

Hi Milly and Tina

As I mentioned Milly I wanted to talk about the Governments Kickstart team. The Scheme is to support our 16 to 24 yr olds into local employment by offering them a paid work placement for 6 months. The employer is expected to provide training and mentoring throughout and for that the government will pay £1200 per candidate on starting the role. This is to support with any extra time mentoring and training/quals needed . We then pay the wages for that person for 25 hrs per week. This equates to just over £920.00 per person per month to you. This is paid to the employer and you pay them through the HMRC in the normal way. You can have them more hours but would you would need to cover those costs if you wanted them full time or for events outside of the 25 hrs.



There is no obligation to keep the person at the end of the 6 months but if the business could afford to keep them, we would ask you to consider it. They will have gained valuable experience and a reference from you in this time and we will support them to find something else going forward if needed.

The roles can be anything where the young person would gain real experience from and also any roles that benefit your business. As a council it could be for example Enforcement, maintenance of parks and buildings or an admin support for yourselves. Many of the roles so far have involved marketing/social media and website work as young people often have the skills to do this.

More information can be found on Gov. uk – Kickstart for employers.

We can help with job descriptions to tailor to the age group as we know Government job specs can be very wordy. We have examples we can use for different roles.

Are you free to have a chat about this next week? I could call or have a chat outside, unfortunately I am not allowed to visit employers face to face yet!

Have a lovely weekend  
Claire

**Claire Schofield** | Employer Adviser Team | Devon and Cornwall District Department for Work and Pensions | Work and Health Services | Plymouth Jobcentre, Old Tree Court | 64 Exeter Street | Plymouth | | [www.gov.uk](http://www.gov.uk) | **Currently homeworking and available on email and Microsoft teams from 8:30am to 3pm**

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Devon and Cornwall District



**KICKSTART  
SCHEME**

[gov.uk/kickstart](http://gov.uk/kickstart)

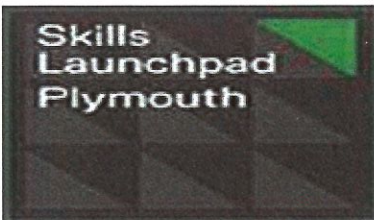


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