

**Milly Southworth**

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**From:** Cllr John Tivnan <cllr.john.tivnan@cornwall.gov.uk>  
**Sent:** 13 July 2023 14:52  
**To:** clerk@torpointtowncouncil.gov.uk  
**Cc:** Gary Davis; Julie Martin  
**Subject:** FW: Defence Employer Recognition Scheme

Information Classification: PUBLIC

Milly,

With the Freedom coming up in September and with HMS Raleigh being one of the largest employers of personnel within Torpoint I think it possible (and a move in the right direction) if we took up this scheme as a council. I still have my original copy of the Covenant that was signed back in March 2016.

Kind Regards,

John

John Tivnan BEM  
County Councillor Torpoint  
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**From:** Cllr Nick Craker <cllr.nick.craker@cornwall.gov.uk>  
**Sent:** 13 July 2023 10:51  
**To:** Cllr John Tivnan <cllr.john.tivnan@cornwall.gov.uk>  
**Subject:** Defence Employer Recognition Scheme

Information Classification: PUBLIC

Hi John,

As promised, here are the details for the Defence Employer Recognition Scheme. Your Town Council and any business looking to join the scheme will first need to sign the Armed Forces Covenant.

Details here: <https://www.gov.uk/government/publications/defence-employer-recognition-scheme/defence-employer-recognition-scheme>

A useful point of contact for any questions is the Wessex Reserve Forces and Cadet Association (RFCA) <https://www.wessex-rfca.org.uk/contact/>

Liskeard Town Council has just signed the Covenant and looking to join the Defence ERS now. If you Town Clerk wants to talk to Liskeard Town Council's Clerk, I am sure he would be happy to help.

Kind regards,

Nick Craker